### 2017

## **GMC National Training Survey Results**



Census date:	21st March 2017									
Trainee response rate:	100%									
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Acknowledgements:	his report has been produced by HEE South West (Severn) and contains information not available via the GMC NTS public reporting tool.									

## **Reference Tables for Outlier and Benchmarking**

#### Outliers:

Tab 5 'Outlier Trend' uses the colours below to display areas of +ve and -ve practice. Explanation of the outliers and calculations behind them are provided below.

Above outlier		Report group mean is higher than the benchmark group interquartile range 3 (Q3) <b>and</b> the report group lower confidence level is higher than the benchmark group upper confidence level.		
•		Report group mean is higher than the benchmark group interquartile range 3 (Q3) <b>and</b> the report group lower confidence level is <i>lower</i> than the benchmark group upper confidence level.		
Within the inter-quartile range	I- report aroun mean is in interaliartile range	Report group mean is higher than the benchmark interquartile range 1 (Q1) <b>and</b> lower than the benchmark group interquartile range 3 (Q3).		
below outlier nationally and confidence is variable -ve - report group mean is in bottom 25%		Report group mean is lower than the benchmark group interquartile range 1 (Q1) <b>and</b> the report group upper confidence level is <i>higher</i> than the benchmark group lower confidence level.		
		Report group mean is lower than the benchmark group interquartile range 1 (Q1) <b>and</b> the report group upper confidence level is <i>lower</i> than the benchmark group lower confidence level.		

n<3	number of trainees is less than 3
n=0	zero trainees responded to this question

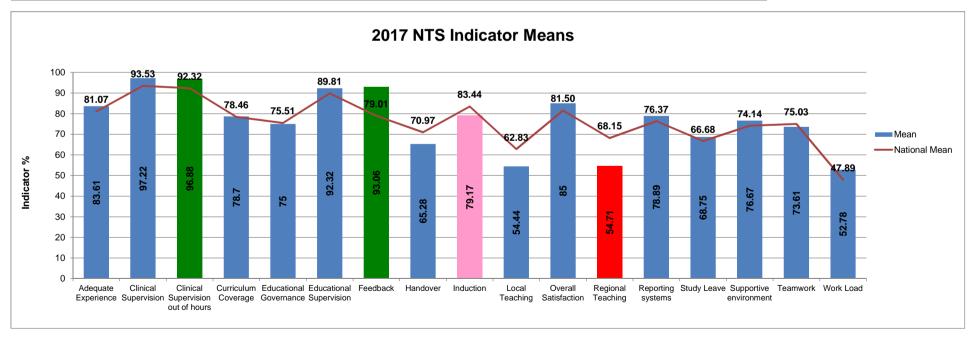
### Bench Mark Groups:

Report	Description	Benchmark group	Example
Trust / board	Looking at a trust / board in its entirety	All UK trainees	University Hospitals Bristol NHS Foundation Trust
Programme groups	Looking at a programme groups	All trainees in specific programme group	All *F1 trainees vs. All F1 trainees All *F2 trainees vs. All F2 trainees All CMT trainees vs. All CMT trainees All GP* trainees vs. All GPs in Secondary care trainees All HST trainees vs. Relevant HST trainees as by RCo (med vs med, surg vs surg etc.)  NB. Oncology is compared against Radiology Anaes F1/F2 incorporates ICM
Programme by Deanery	Looking at all trainees within a programme at a given Deanery	All F1 trainees, all core programmes, all specialty programme, all GPs in general practice posts.	All Severn General Surgery trainees Vs All UK Higher Speciality Programmes All Severn GP trainees in Sec Care Vs All UK GPs in a Sec Care post All Severn CMT trainees Vs All UK Core Trainees
Trainer survey	Looking at Trainer survey results by Trust board by Trainer specialty	All non-GP trainers	All trainers in Plymouth vs. All non-GP trainers in the U.K.

### Provider Performance Across All 2017 NTS Indicators Compared to the National Mean\*

### \*Benchmark Group = Programme Type by Deanery

Indicator	Mean	Outcome	Lower CI	Upper CI	n	SD	National Mean
Adequate Experience	83.61	Within IQR	73.31	93.91	6-10	16	81.07
Clinical Supervision	97.22	Within IQR	94.85	99.60	6-10	4	93.53
Clinical Supervision out of hours	96.88	Above	95.08	98.67	6-10	3	92.32
Curriculum Coverage	78.70	Within IQR	66.80	90.60	6-10	18	78.46
Educational Governance	75.00	Within IQR	60.34	89.66	6-10	22	75.51
Educational Supervision	92.32	Within IQR	87.10	97.53	6-10	8	89.81
Feedback	93.06	Above	88.04	98.08	6-10	6	79.01
Handover	65.28	Within IQR	55.65	74.90	6-10	15	70.97
Induction	79.17	In Q1 but not a below outlier	63.75	94.58	6-10	24	83.44
Local Teaching	54.44	Within IQR	46.29	62.60	6-10	12	62.83
Overall Satisfaction	85.00	Within IQR	73.75	96.25	6-10	17	81.50
Regional Teaching	54.71	Below	44.21	65.20	3-5	11	68.15
Reporting systems	78.89	Within IQR	69.12	88.66	6-10	15	76.37
Study Leave	68.75	Within IQR	54.54	82.96	6-10	22	66.68
Supportive environment	76.67	Within IQR	66.73	86.60	6-10	15	74.14
Teamwork	73.61	Within IQR	64.58	82.64	6-10	14	75.03
Work Load	52.78	Within IQR	41.39	64.17	6-10	17	47.89



# **Programme Performance on the 2017 NTS Indicators by Deanery**

#### \*N.B. Benchmark group All UK trainees

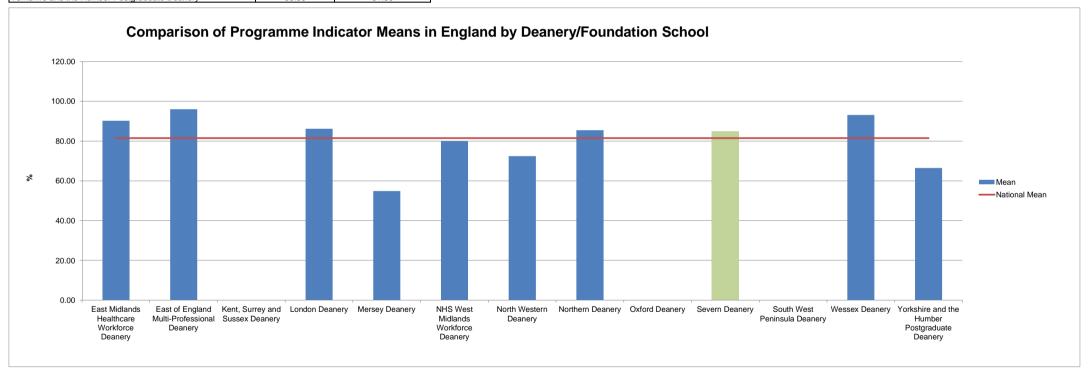
	Adequate Experience		Clinical Supervision out of hours	Curriculum Coverage	Educational Governance	Educational Supervision	Feedback	Handover	Induction	Local Teaching	Overall Satisfaction	Regional Teaching	Reporting Systems	Study Leave	Supportive environment	Teamwork	Work Load
	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean
Region	81.07 <b>Mean</b>	93.53 <b>Mean</b>	92.32 <b>Mean</b>	78.46 <b>Mean</b>	75.51 <b>Mean</b>	89.81 <b>Mean</b>	79.01 <b>Mean</b>	70.97 <b>Mean</b>	83.44 Mean	62.83 Mean	81.50 <b>Mean</b>	68.15 Mean	76.37 <b>Mean</b>	66.68 <b>Mean</b>	74.14 <b>Mean</b>	75.03 Mean	47.89 <b>Mean</b>
East Midlands Healthcare Workforce Deanery	88.75	98.75	98.33	83.33	81.25	94.79	97.22	85.42	87.50	66.75	90.25	71.56	85.00	70.31	86.25	81.25	53.13
East of England Multi-Professional Deanery	91.82	99.55	97.73	90.91	87.12	98.11	95.08	79.17	92.61	73.91	96.09	79.73	88.98	75.00	87.27	95.45	47.73
Kent, Surrey and Sussex Deanery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
London Deanery	83.94	95.58	95.19	85.26	77.56	93.59	90.22	69.79	89.90	56.62	86.27	74.29	76.70	76.36	72.31	79.49	41.83
Mersey Deanery	50.68	85.80	86.14	50.76	58.33	84.47	66.29	65.15	83.90	52.27	54.91	68.66	62.13	60.04	48.18	55.30	29.55
NHS West Midlands Workforce Deanery	73.54	93.33	94.09	75.00	70.14	93.06	86.36	84.85	88.54	52.25	80.08	61.28	80.42	66.32	73.33	75.70	44.27
North Western Deanery	68.33	94.17	87.92	76.39	75.00	90.28	83.34	61.11	79.17	50.83	72.50	65.71	71.00	62.50	61.67	63.89	33.33
Northern Deanery	88.75	97.50	97.50	91.67	69.44	88.89	91.67	68.75	76.04	60.00	85.50	65.42	82.50	89.58	65.83	76.39	43.75
Oxford Deanery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Severn Deanery	83.61	97.22	96.88	78.70	75.00	92.32	93.06	65.28	79.17	54.44	85.00	54.71	78.89	68.75	76.67	73.61	52.78
South West Peninsula Deanery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Wessex Deanery	93.00	92.00	97.50	88.33	90.00	96.67	93.33	82.29	95.00	74.40	93.20	80.90	87.00	75.00	84.00	83.33	57.50
Yorkshire and the Humber Postgraduate Deanery	67.50	93.57	94.29	62.50	69.79	90.63	80.73	59.38	87.50	56.38	66.50	73.34	69.38	55.47	65.00	65.63	42.19

### **Programme Performance on the 2017 NTS Indicators by Deanery**

\*Benchmark Group = Programme Type by Deanery

# Overall Satisfaction Cardio-thoracic surgery

Region	Mean	National Mean
East Midlands Healthcare Workforce Deanery	90.25	81.50
East of England Multi-Professional Deanery	96.09	81.50
Kent, Surrey and Sussex Deanery	0.00	81.50
London Deanery	86.27	81.50
Mersey Deanery	54.91	81.50
NHS West Midlands Workforce Deanery	80.08	81.50
North Western Deanery	72.50	81.50
Northern Deanery	85.50	81.50
Oxford Deanery	0.00	81.50
Severn Deanery	85.00	81.50
South West Peninsula Deanery	0.00	81.50
Wessex Deanery	93.20	81.50
Yorkshire and the Humber Postgraduate Deanery	66.50	81.50



## Programme Performance on the 2017 NTS Indicators by Local Education Provider

Programme Group Cardio-thoracic surgery

N.B. Colour gradients applied to the Mean values indicate ranking against benchmark Trusts i.e. the brighter the colour the higher the Mean.

The arrows indicate whether the Trust Mean is above or below the National Mean.

	Adequa Experie	ate nce	Clinical Supervision	Clinical Supervision out of hours	Coverage	Governar	nce s	Educational Supervision	reear		Handove	r Ir	Induction	•	Overall Satisfaction	Regional Teaching	Reporting Systems	Study Leave	Suppor	rtive ment	Teamwork	Work	Load
	Nat. Me 82.74	ean	Nat. Mean 95.39	Nat. Mean 94.83	Nat. Mean	Nat. Mea	an	Nat. Mean	Nat. N 86.7		Nat. Mear 69.40		Nat. Mean 82.66	Nat. Mean 59.20	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. M		Nat. Mean 75.20	Nat. I 46.	
					80.41	77.60		91.79	1						83.27	74.12	76.24	67.20	74.9				
Trust	Mean	1	Mean	Mean	Mean	Mean		Mean	Mea	n	Mean		Mean	Mean	Mean	Mean	Mean	Mean	Mea	n	Mean	Me	an
University Hospitals Bristol NHS Foundation Trust	90.50	1	99.00	97.00	81.67	75.00	₽	95.83	89.59	1	60.83	₽ 8	86.25	56.40	93.20 🏤	n < 3	78.00	61.25	80.00	1	67.50	48.75	5
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# Outlier Summary of Indicators by Programme Group between 2012-2017

								Outcome	and Mean			Ī	
HEE Region	Benchmark Group	Post Specialty	Trust / Board	Indicator	National Mean 2017	2012	2013	2014	2015	2016	2017	Significant change (+/-5%) between 2012-2017?	Trend
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Clinical Supervision out of hours	94.83				95.00	90.67	96.67	INCREASE	
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Reporting systems	76.24					80.00	80.00		
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Teamwork	75.20						81.25		
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Supportive environment	74.90				75.83	67.86	72.50	INCREASE	
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Curriculum Coverage	80.41						75.00		
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Educational Governance	77.60						75.00		
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Overall Satisfaction	83.27		84.80	82.67	83.33	68.00	74.75	INCREASE	
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Clinical Supervision	95.39		97.40	93.17	94.17	87.86	95.00	INCREASE	\
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Work Load	46.93		45.00	45.83	51.04	48.21	57.81	INCREASE	
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Handover	69.40		25.00	37.50	43.75	56.25	70.84	INCREASE	
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Induction	82.66		82.00	97.50	79.17	83.57	70.31	DECREASE	
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Adequate Experience	82.74		80.00	81.67	85.00	62.86	75.00	INCREASE	
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Educational Supervision	91.79		90.00	87.50	91.67	92.86	87.92	DECREASE	
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Feedback	86.75		89.59	85.00	90.00	88.89	0.102		~
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Local Teaching	59.20		58.20	58.17	52.00	44.29	52.00	INCREASE	
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Regional Teaching	74.12		57.75	61.79	63.13	63,79	50.44	DECREASE	_
Peninsula	Programme Group	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Study Leave	67.20		68.00	67.78	66.95	74.05	78.13	INCREASE	
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Clinical Supervision out of hours	94.83		00.00	07.70	98.67	95.75	97.00	INCINEAGE	
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Reporting systems	76.24				30.07	77.00	78.00		
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Teamwork	75.20					77.00	67.50		
Severn	Programme Group	Cardio-thoracic surgery  Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Supportive environment	74.90				92.50	85.00	80.00	DECREASE	
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Curriculum Coverage	80.41				32.30	03.00	81.67	DECKLAGE	
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Educational Governance	77.60						75.00		
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Overall Satisfaction	83.27	84.67	84.80	92.00	93.00	88.80	93.20		
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Clinical Supervision	95.39	96.50	93.80	97.00	99.00	97.40	99.00		
Severn	Programme Group	Cardio-thoracic surgery  Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Work Load	46.93	47.92	53.75	62.50	64.06	65.00	48.75	DECREASE	_
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Handover	69.40	47.50	50.00	58.33	75.00	77.50	60.83	DECREASE	
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Induction	82.66	80.00	79.00	30.33	85.83	97.00	86.25	DECREASE	
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Adequate Experience	82.74	81.67	82.00	93.33	95.00	84.00	90.50	INCREASE	-
				Educational Supervision	91.79	83.33				90.00		INCREASE	<u> </u>
Severn Severn	Programme Group Programme Group	Cardio-thoracic surgery  Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust University Hospitals Bristol NHS Foundation Trust	Feedback	86.75	80.55	85.00 69.17	91.67 69.45	87.50 91.67	90.00	95.83 89.59	INCREASE	
					59.20	61.00	49.40	61.67	68.00		56.40	DECREASE	
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Local Teaching				62.67		64.20 66.38	56.40	DECREASE	$\sim$
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Regional Teaching	74.12	67.33	68.10 71.67	75.00	69.50		61.25	DEODEAGE	
Severn	Programme Group	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Study Leave	67.20	69.17			92.08	80.00		DECREASE	
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Overall Satisfaction	81.50	83.50	84.80	85.78	87.20	76.67	85.00		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Clinical Supervision	93.53	96.25	95.60	94.44	96.10	91.83	97.22		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Clinical Supervision out of hours	92.32				96.38	92.70	96.88		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Reporting systems	76.37					78.75	78.89		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Work Load	47.89	50.00	49.38	51.39	56.25	55.21	52.78		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Teamwork	75.03						73.61		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Handover	70.97	46.43	37.50	44.44	56.25	65.91	65.28		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Supportive environment	74.14				82.50	75.00	76.67		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Induction	83.44	84.38	80.50	96.88	81.83	89.17	79.17		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Adequate Experience	81.07	80.00	81.00	85.56	89.00	71.67	83.61		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Curriculum Coverage	78.46						78.70		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Educational Governance	75.51						75.00		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Educational Supervision	89.81	87.50	87.50	88.89	90.00	91.67	92.32		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Feedback	79.01	80.95	78.24	79.17	90.74	89.39	93.06		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Local Teaching	62.83	63.00	53.80	59.33	58.40	52.58	54.44		V
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Regional Teaching	68.15	62.97	62.93	62.08	65.68	64.83	54.71		
Severn	Programme wide	Cardio-thoracic surgery	Programme wide	Study Leave	66.68	69.38	69.38	70.18	77.00	76.53	68.75		

## Number of Outliers by Programme Group per Local Education Provider in Health Education South West between 2012-2017

GREEN	GREEN Outliers: Benchmark Group = Programme Group (Trusts)									
Year	Number of GREEN Outliers									
2012	0									
2013	0									
2014	2									
2015	1									
2016	2									
2017	1	1:9								

GREEN	GREEN Outliers: Benchmark Group = Programme wide (Deanery)									
Year	Number of GREEN Outliers									
2012	1									
2013	0									
2014	1									
2015	1									
2016	0									
2017	2	1:5								

2017	Benchma	rk Group =
Indicator Themes	Programme Group	Programme wide
Adequate Experience	1	1
Clinical Supervision	1	0
Clinical Supervision out of hours	1	1
Curriculum Coverage	0	0
Educational Governance	0	0
Educational Supervision	2	0
Feedback	0	1
Handover	1	0
Induction	0	0
Local Teaching	1	0
Overall Satisfaction	1	0
Regional Teaching	0	0
Reporting systems	0	0
Study Leave	0	0
Supportive environment	1	0
Teamwork	0	0
Work Load	1	0

Sustained or Improved												
Benchmark Group	Outcome	GREEN Performance	Post Specialty	Trust / Board	Indicator							
Programme Group	GREEN	NEW	Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Work Load							
	PINK to WHITE		Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Clinical Supervision							
	PINK to WHITE		Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Clinical Supervision out of hours							
	PINK to WHITE		Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Educational Supervision							
	PINK to WHITE		Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Educational Supervision							
	RED to PINK		Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Adequate Experience							
	RED to PINK		Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Overall Satisfaction							
	RED to WHITE		Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Handover							
	RED to WHITE		Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Local Teaching							
	RED to WHITE		Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Supportive environment							
Programme wide	GREEN	NEW	Cardio-thoracic surgery	Programme wide	Clinical Supervision out of hours							
	GREEN	NEW	Cardio-thoracic surgery	Programme wide	Feedback							
	PINK to WHITE		Cardio-thoracic surgery	Programme wide	Adequate Experience							

# Number of Outliers by Programme Group per Local Education Provider in Health Education South West between 2012-2017

RED OL	RED Outliers: Benchmark Group = Programme Group (Trusts)								
Year	Number of RED Outliers								
2012	1								
2013	2								
2014	2								
2015	2								
2016	5								
2017	1	1:9							

RED OL	RED Outliers: Benchmark Group = Programme wide (Deanery)									
Year	Number of RED Outliers									
2012	0									
2013	1									
2014	1									
2015	0									
2016	0									
		1.0								

2017	Benchma	rk Group =		
Indicator Themes	Programme Group	Programme wide		
Adequate Experience	0	0		
Clinical Supervision	0	0		
Clinical Supervision out of hours	0	0		
Curriculum Coverage	0	0		
Educational Governance	0	0		
Educational Supervision	0	0		
Feedback	0	0		
Handover	0	0		
Induction	1	0		
Local Teaching	0	0		
Overall Satisfaction	0	0		
Regional Teaching	1	1		
Reporting systems	0	0		
Study Leave	0	0		
Supportive environment	0	0		
Teamwork	0	0		
Work Load	1	0		

Challenges										
Benchmark Group	Outcome	RED Performance	Post Specialty	Trust / Board	Indicator					
Programme Group	RED NEW		Cardio-thoracic surgery	Plymouth Hospitals NHS Trust	Regional Teaching					
	GREEN to WHITE		Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Induction					
	GREEN to WHITE		Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Work Load					
Programme wide RED NEW		Cardio-thoracic surgery	Programme wide	Regional Teaching						

# NTS Patient Safety Qualitative Comments across Severn and Peninsula Postgraduate Medical Education: Absolute Numbers and Themes by Provider\*

### **Absolute Numbers of Patient Safety Comments**

Trust	High Patient Admissions/ overcrowding	Staffing problems/workload	Poor handover	Quality of Supervision/support/ team expertise	Out of Hours/On call	Lack of beds	Nursing issues	Junior Doctor Contract	Systems/Trust organisational issues
Avon and Wiltshire Mental Health Partnership NHS Trust									
General psychiatry					1				2
Devon Partnership Trust									
General psychiatry		1							
Gloucestershire Hospitals NHS Foundation Trust									
Acute Internal Medicine									1
General Surgery		1							
Ophthalmology									2
Great Western Hospitals NHS Foundation Trust									
Emergency Medicine	1								
Geriatric medicine	1								
Respiratory Medicine									1
North Bristol NHS Trust									
Anaesthetics		1							
Clinical Radiology				1					
Geriatric medicine									1
Respiratory Medicine						1			
Northern Devon Healthcare NHS Trust									
Emergency Medicine									1
Plymouth Hospitals NHS Trust									
General, not post specific		1							
Neurology									1
Trauma and Orthopaedic Surgery		1							
Otolaryngology		1							
Acute Internal Medicine			1						1
Geriatric Medicine		1							
MAU		1							
General Surgery				1					
Neurosurgery				1					
Urology		1							
Royal Cornwall Hospitals NHS Trust									
General Surgery				1					
Acute Internal Medicine		1							1
Obstetrics and Gynaecology		1							
Geriatric Medicine									1
Clinical Oncology			·	1		<u> </u>			
Anaesthetics	1		·			<u> </u>			
Royal Devon & Exeter NHS Foundation Trust									
Otolaryngology		1							
Plastic Surgery									1
Royal United Hospitals Bath NHS Foundation Trust									
Trauma and orthopaedic surgery			·	1		<u> </u>			

<sup>\*</sup>Please note the tables show the department where the concern was noted, not the programme of the trainee who raised the concern.

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Trust	High Patient Admissions/ overcrowding	Staffing problems/workload	Poor handover	Quality of Supervision/support/ team expertise	Out of Hours/On call	Lack of beds	Nursing issues	Junior Doctor Contract	Systems/Trust organisational issues
Taunton and Somerset NHS Foundation Trust									
Emergency Medicine		1							
Torbay and South Devon Healthcare NHS Foundation Trust									
Cardiology (weekend night shifts)		1							
Emergency Medicine		1							
General, not post specific								1	
University Hospitals Bristol NHS Foundation Trust									
Oral and maxillo-facial surgery						1			
Weston Area Health NHS Trust									
Geriatric medicine									1
Obstetrics and Gynaecology					1				
Yeovil District Hospital NHS Foundation Trust									
General (internal) medicine			•	1					
Trauma and Orthopaedics			•						1
Grand Total	3	15	1	7	2	2	0	1	15

<sup>\*</sup>Please note the tables show the department where the concern was noted, not the programme of the trainee who raised the concern.

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### Thematic Review

Trust name	High patient admissions	Staffing problems	Poor handover	Quality of supervision/team expertise	Out of Hours	Lack of Beds	Systems/Trust organisational issues
Avon and Wiltshire Mental Health Partnership NHS Trust					1		2
Devon Partnership Trust		1					
Gloucestershire Hospitals NHS Foundation Trust		1					3
Great Western Hospitals NHS Foundation Trust	2						1
North Bristol NHS Trust		1		1		1	1
Northern Devon Healthcare NHS Trust							1
Plymouth Hospitals NHS Trust		6	1	2			2
Royal Cornwall Hospitals NHS Trust	1	2		2			2
Royal Devon & Exeter NHS Foundation Trust	1						1
Royal United Hospitals Bath NHS Foundation Trust				1			
Taunton and Somerset NHS Foundation Trust		1					
Torbay and South Devon Healthcare NHS Foundation Trust		2					1
University Hospitals Bristol NHS Foundation Trust						1	
Weston Area Health NHS Trust					1		1
Yeovil District Hospital NHS Foundation Trust				1			1



# NTS Undermining Qualitative Comments across Severn and Peninsula Postgraduate Medical Education: Absolute Numbers

### **Summary of Undermining Comments**

Post	Gloucestershire Hospitals NHS Foundation Trust	North Bristol NHS Trust	Northern Devon Healthcare NHS Trust	Plymouth Hospitals NHS Trust	Torbay and South Devon Healthcare NHS Foundation Trust	University Hospitals Bristol NHS Foundation Trust	Total
General surgery						1	1
Neurosurgery				1			1
Obstetrics and gynaecology	1				1		2
Renal Medicine		1					1
Trauma and orthopaedic surgery			1				1
Grand Total	1	1	1	1	1	1	6

# Trainer survey outlier summary of all indicators in 2017 by trainer specialty

					2016			2017		]
HEE Region	Trainer Specialty	Trust / Board	Indicator	National Mean	Outcome and Mean	Response Rate	National Mean	Outcome and Mean	Response Rate	Significant change (+/-5%) between 2016-2017?
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Curriculum Coverage				71.37	66.81	67%	
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Educational Governance				67.16	64.17	67%	
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Handover	73.92	70.00	63%	70.38	58.33	67%	DECREASE
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Organisational culture	81.08	65.00	63%				
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Overall Satisfaction				71.10	68.06	67%	
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Resources for trainers				69.82	66.67	67%	
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Rota Design				59.82	60.07	67%	
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Supervisor training	70.01	65.00	63%				
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Support for trainers	66.26	65.00	63%	67.28	55.83	67%	DECREASE
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Supportive environment	80.24	93.00	63%	67.67	70.83	67%	DECREASE
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Time for trainers	56.04	50.00	63%				
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Time for training				55.36	37.50	67%	
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Trainer Development				69.61	64.58	67%	
Severn	Cardio-thoracic surgery	University Hospitals Bristol NHS Foundation Trust	Work Load				43.82	39.58	67%	